

BBA 6th Semester Exam., 2022

BUSINESS LAW AND
INDUSTRIAL RELATIONS

Time : 3 hours

Full Marks : 60

Instructions :

- (i) The marks are indicated in the right-hand margin.
 (ii) There are **SEVEN** questions in this paper.
 (iii) Attempt **FIVE** questions in all.
 (iv) Question Nos. 1 and 2 are compulsory.

1. Write True or False of any six of the following : 2×6=12

- (a) A void contract is one which is enforceable at the option of any party.
 (b) A person who supplies 'necessities' to a minor is entitled to be reimbursed from the property of the minor based on quasi-contract.
 (c) A person who is directed to pay the amount of bill of exchange is known as drawee.

(Turn Over)

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- (d) All cheques are bill of exchange, but all bills of exchange are not cheques.
 (e) The concept of industrial relation arises due to terms and conditions of employment.
 (f) A trade union can't be formed with less than seven members.
 (g) Workers, participation in management may reduce industrial unrest.
 (h) The essence of collective bargaining lies in the decree from outside parties.
 (i) A dispute of a single employee with his employer is always referred as industrial dispute.
 (j) Discipline means conformity to the norms, rules, regulations and expectations of the management by the employees.
2. Answer any three of the following : 4×3=12
- (a) Explain quasi-contract with example.
 (b) Define bill of exchange and cheque.
 (c) What do you know by white-collar unionism?

(Continued)

- (d) What are the functions of joint management councils?
- (e) What is arbitration?
3. "The indemnifier becomes liable as soon as liability of indemnity-holder becomes absolute." Explain. 12
4. Explain the difference between discharge of party and discharge of an instrument. When would an instrument be discharged? 12
5. Discuss the important problems of trade unions in India. Suggest the measures to remove these problems. 12
6. Discuss the concept of collective bargaining. Analyze the various issues considered and process of collective bargaining. 12
7. Discuss the working of judicial machinery in India for the settlement of industrial disputes. 12
